



Code of conduct for Staff, Coaches and Volunteers.

Our Purpose:

At InUnity we expect the highest level of conduct & professionalism from our own team members, our coaches and volunteers regardless of position. InUnity is a small, friendly and safe place to work. We believe in positivity and engaging young people across Birmingham to make a real impact on *young Brum*.

Our ethos is to develop from within.

Our Principles:

We work as a unified team by sharing good practise, adapting to try new ideas, replicating our success and growing the organisation.

Our Responsibilities:

What you can expect from us to you:

- We will arrive on time & be where we say we are going to be!
- We will carry out our duties and delivery high quality service, safely.
- We will work as a team effectively to support you.
- We will deliver on our vision, our mission and values.
- We will be professional, respectful and supportive to colleagues, external agencies & partners and our young people **always**.
- We will ensure our activities are delivered using suitable equipment that is clean, fully working and safe to use.
- We will act as positive role models.
- We will prioritise the welfare of our staff and young people.
- We will our children and young people fairly and without prejudice or discrimination.
- We understand that our children and young people are individuals with individual needs.
- We respect differences in gender, sexual orientation, culture, race, ethnicity, disability and religious belief systems, and appreciate that all participants bring something valuable and different to the group/organisation
- We will always challenge discrimination and prejudice.
- We will safeguard all children and young people and our staff team.

If you become aware of any breaches of this code, you must report them to Hannah Brooman CEO of InUnity. If necessary, you should follow our whistleblowing procedure and safeguarding and child protection procedures.